

AAUP CTA NEA CSEA SEIU AFL-CIO

Cal Poly Pomona Chapter

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Report to the Academic Senate 17 February, 2016

Bargaining

You have read announcements from me and from Statewide CFA concerning the fact-finding process and impending events: on the Chancellor's side, imposition of 2% is the most likely scenario after publication of the fact-finder's report; on the faculty side, a strike is the most likely response to imposition. The CFA Board of Directors approved the plan submitted by the Chapter Presidents Council, Affirmative Action Council, Lecturers Council, and assembled delegates at the recent Kick-Off meeting, having been given authorization to do so by a 94% vote of members last October, as you recall. This plan is for all 23 campuses to go on strike April 13, 14, 15, 18, and 19th. There is good information at:

FAQ: CFA Bargaining & Possible Strike

http://www.calfac.org/item/faq-cfa-bargaining-possible-strike Student FAQs: Answering student questions about a faculty strike

http://www.calfac.org/post/student-fags-answering-your-guestions-about-faculty-strike

We are also happy to come to department or committee meetings to answer your questions. We have held two planning meetings for the strike on our campus, and now have a skeletal group of picket station captains and people who will work those stations. We will hold many more such meetings in the time available. Meanwhile, our fingers are crossed that the Chancellor will show interest in improving his offer.

Please contact me <u>ddwills@cpp.edu</u> or Gwen <u>gurey@cpp.edu</u> if you have questions. We know people have conferences, research projects, athletic events, and all sorts of things scheduled. We are helping colleagues find ways to handle such commitments without compromising the strike. We know you are concerned about your students. We just think it is wrong for us to sacrifice our family well-being and the ability of the university to recruit and retain top faculty in the name of that concern, especially when the learning environment of students is jeopardized by that sacrifice.

II. Coming Events

Feb. 18, Thurs. - Chancellor WHITE VISIT

12:30 – Gather outside the Ursa Major room (unless we have to hold it outside the building); there will be signs, red shirts, and other CFA paraphernalia available

12:35 - Welcome to members of the press, CFA officers and guests, and all rally participants

12:45 - Performance of "Canceller Lite's Dog and Pony Show"

1:00 – A few words from Jen Eagan, President of the California Faculty Association
A few words from Cecil Canton, Chair of the CFA Council on Affirmative Action

1:15 - Marching and chanting to welcome the Chancellor

1:30 - Chancellor holds open forum in Ursa Major

Feb. 23 – Title IX Workshop 11:30-1:00, KW (RSVP <u>iteepen@calfac.org</u>)
Strike Committee meetings, first and third Thursdays 1:00-2:00, 15:2334, Mar. 3, Mar. 17